## **Global Talent Manager**



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Luxembourg

Dès que possible

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FAMILY FUN EXCELLENCE

TALEO is a global independent management consulting group.

With offices in Luxembourg, Amsterdam, Brussels, Geneva and Paris, TALEO provides customers with tailored and innovative solutions. From a strategic approach to the operational implementation of projects and systems, we constantly seek to create value. What makes us special is the combination of a unique blend of industry expertise, best-inclass transformation skills and a unique working culture.

We are currently recruiting a **Global Talent Manager** to work in our Luxembourg office. This is a great entry level position with opportunities for professional growth and development.

### Your Role ?

After a deep introduction to the company's structure & organization, you will be trained on the financial and the IT environment. Your main tasks will be:

• Working in direct collaboration with the partners in different countries to define the profiles that their offices are looking in ongoing basis

• Writing and publishing the different job offers on our website and on social networks

• Sourcing, hunting and developing a network of specialized consultants and back office profiles using internal data, our local ERP, various job boards and social networks

- Identifying and qualifying potential candidates
- Realizing candidate's « first check » information (phone call)
- Interviewing, when it is possible, real physical interviews in our offices
- Participating and debriefing to our weekly meeting (Metrics will be set up)
- Taking part of Salaries Packages' Negotiation

### Our target ?

Our model focuses on finding the right candidate for the right position. Whether you are fresh out of business school and looking for your first job with a start-up spirit, or with few years of experience looking to redirect your entry level career, this challenge is for you. To learn more, visit our website at <u>www.taleo-consulting.com</u>

# **Global Talent Manager**



### **Qualification**?

- You hold /are getting a Bachelor's degree in business, HR or any related studies
- You have strong communication skills (Oral and Written)
- You have an appetite for the financial industry & recruitment
- You are result oriented, curious and involved
- You are fluent in French, English, German is a plus

#### Interested ?

Send us your resume to <a href="mailto:rh\_lux@taleo-consulting.com">rh\_lux@taleo-consulting.com</a>