



Data Analyst

Location: Brussels

Do you want to start an ambitious and challenging career?

Would you like to work in an exciting and fun environment?

Do you thrive in work environments that push you to be your best?

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Barcelona, Singapore, and Lisbon. As a young and growing company, we now count almost 300 employees across our 8 international offices! Our activities are primarily focused on finance, life science, retail, and energy.

What are we looking for?

A Data Analyst collects and stores data on sales numbers, market research, logistics, linguistics, or other behaviors. They bring technical expertise to ensure the quality and accuracy of the data, then process, design, and present it in order to help people, businesses, and organizations make better decisions.

We are looking to hire a Data Analyst to join our data team. You will take responsibility for managing our master data set, developing reports, and troubleshooting data issues. To do well in this role you need a very fine eye for detail, experience as a data analyst, and a deep understanding of the popular data analysis tools and databases.

What will you do?

- Managing **master data**, including **creation, updates, and deletion**
- Managing **users** and **user roles**
- Providing quality assurance of imported data, working with quality assurance analysts if necessary
- **Commissioning** and **decommissioning** of data sets
- Processing **confidential data** and **information** according to **guidelines**
- Helping **develop reports** and **analysis**
- Managing and designing the **reporting environment**, including **data sources, security, and metadata**.
- Supporting the **Data Warehouse** in identifying and revising reporting requirements
- Supporting initiatives for **data integrity** and **normalization**
- Assessing **tests** and implementing new or upgraded **softwares** and assisting with **strategic decisions** on new systems
- Generating **reports** from single or multiple **systems**
- **Troubleshooting** the reporting database environment and reports
- Evaluating **changes** and **updates** to source production systems
- **Training** end-users on new reports and dashboards
- Providing **technical expertise** on data storage structures, data mining, and data cleansing



How do we imagine our future consultant?

- At least a master's degree in a **BI discipline** or a **proven experience in BI**
- Ability to work with **stakeholders** to assess potential risks
- Ability to **analyze existing tools and databases** and provide software solution **recommendations**.
- Knowledge of the following tools: SQL, SAS, Harry Pilot, Spotfire, Python (...) could be a real asset
- Ability **to translate business requirements** into non-technical, lay terms
- High-level experience in **methodologies** and **processes** for managing large-scale databases.
- Demonstrated experience in handling **large data sets** and **relational databases**
- Understanding of **addressing** and **metadata standards**
- High-level **written** and **verbal communication skills**

If you find yourself in these words and are looking for a **fun and learning work environment**, then you are probably the person we are looking for!

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!

If these words resonate with you and you identify with this description, send us your CV! We will be delighted to meet you.