



TALENT MANAGER H/F

Geneva

Taleo is a global independent management and delivery advisory group. With offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Barcelona, and Singapore, Taleo Group provides its customers with tailored and innovative solutions. From a strategic approach to the operational implementation of projects and systems, we constantly seek to create value.

What are we looking for?

We are looking for skilled **TALENT MANAGER H/F**

What will you do?

Taleo's success depends on the talent of its employees, therefore we are looking for an enthusiastic Talent Manager to recruit and manage these talents.

You participate to the entire selection process (calls, physical interviews...), including the launch of our new employees (onboarding).

- You also provide the necessary communication and feedback towards the candidates, as for the internal management
- Enhance the mapping processes between candidates and current open positions
- Help assessing training and coaching needs in order to improve effectiveness and design career plans.
- Ensure the people strategy, global principles/guidelines and relevant business plans relate and come together in a local HR action plan that is operationally implemented and lived up to
- Assist in various Ad-hoc tasks related to the company's life like community management or organization of company's events

How do we imagine our future consultant?

- Graduated from a Business School or University, you have a first experience in fast paced BtoB environment (or consulting)
- YOU ALREADY HAVE 1 or 2 years of experience and would like to confirm it with another abroad professional challenge.
- Duration of the mission: 12 months
- Specialization: Finance, Recrutement, Services aux entreprises
- You are fluent in French, English and/or German.
- Degree : MBA, MASTER 2, Autre Bac+5, Diplôme d'Ingénieur, MASTER 1

If you find yourself in these words and are looking for a **fun and learning work environment**, then you are probably the person we are looking for!

Why should you join us?

As part of the Taleo family, you will actively participate in the **delivery of large-scale projects** in different sectors of activities. You will be part of a **talented and dynamic** team.

You will also be able to benefit from a **broad diversity of career options** and have the possibility to develop **international and long-lasting work relationships**.

