



## Business Analyst

**Location:** Geneva

**Do you want to start an ambitious and challenging career?**

**Would you like to work in an exciting and fun environment?**

**Do you thrive in work environments that push you to be your best?**

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Barcelona, Singapore, and Lisbon. As a young and growing company, we now count almost 300 employees across our 8 international offices! Our activities are primarily focused on finance, life science, retail, and energy.

### What are we looking for?

We are looking for skilled **Business Analysts** to assist with the implementation and support of business information systems across multiple departments. They identify problems and opportunities within our clients' structures and ultimately provide solutions that help achieve the business goals.

A Business Analyst at Taleo works on various projects:

- Internet and mobile application
- Digital / e-commerce
- Artificial Intelligence
- Real-time Application

### What will you do?

- Communicate with the different **stakeholders** to understand their requirements
- Translate business requirements into detailed **business specifications** for IT
- Analyze the **impact** of required evolutions
- Perform **impact analysis** of new processes and determine the gaps between **as-is** and **to-be** situations
- Design and document the **to-be process**
- Organize the **test strategy and follow up** the testing
- **Coordinate** and **communicate** with the different stakeholders
- Use **change management** and **deployment**
- **Adapt** to our clients' new work environments

### How do we imagine our future consultant?

- You have proven experience in **Business or Process Analysis**
- You can meet project **deadlines** and provide **high-quality deliverables**
- You are **polyvalent** and can **adapt** easily to quickly changing environments
- You can think **out of the box** and maintaining a **pragmatic approach**
- You have a University Degree or experience in the **Information Technologies fields**
- You are fluent in **French** and **English**. Good knowledge of **Dutch** is also required
- **Nice to have:**
- Experiences in project management methodologies (Prince 2, PMI, Agile...) and tools (Balsamiq, Clarity, Jira, Azure, Enterprise Architect...) could be real assets
- Knowledge of Business Process Modeling is also a plus (ARIS, Visio, Camunda, UML, ...)



If you find yourself in these words and are looking for a **fun and learning work environment**, then you are probably the person we are looking for!

### **Why should you join us?**

As part of the Taleo family, you will actively participate in the **delivery of large-scale projects** in different sectors of activities. You will be part of a **talented** and **dynamic** team.

You will also be able to benefit from a **broad diversity of career options** and have the possibility to develop **international and long-lasting work relationships**.

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!

If these words resonate with you and you identify with this description, send us your CV! We will be delighted to meet you