



Talent Manager

Location: Geneva

Do you want to start an ambitious and challenging career?

Would you like to work in an exciting and fun environment?

Do you thrive in work environments that push you to be your best?

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Barcelona, Singapore, and Lisbon. As a young and growing company, we now count almost 300 employees across our 8 international offices! Our activities are primarily focused on finance, life science, retail, and energy.

What will you do?

We believe that we grow as our people grow. Motivated professionals make a difference. Not just for themselves, but also for our customers.

We are looking for people who share our corporate values among our local and international networks and promote close relationships with our customers and internal teams. Taleo's success depends on the talent of its employees, therefore we are looking for an enthusiastic Talent Manager to recruit and manage these talents.

- You are responsible for the entire selection process (calls, physical interviews...) and recruitment, including the onboarding of our new consultants
- You will be in charge of the consultant's career path (training & certification)
- You also provide the necessary communication and feedback to the candidates and the internal management
- Ensure the relevance between candidates and current open positions
- Assess training and coaching needs in order to improve effectiveness and design career plans
- Coordinate and follow up on the needs of the Barcelona team
- Ensure the people strategy, global principles/guidelines, and relevant business plans relate and come together in a local HR action plan that is operationally implemented and lived up to
- Assist in various ad-hoc tasks related to the company's life and internal projects

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!

If these words resonate with you and you identify with this description, send us your CV! We will be delighted to meet you