



Change Manager– Brussels

Location: Brussels

Do you want to start an ambitious and challenging career?
Would you like to work in an exciting and fun environment?
Do you thrive in work environments that push you to be your best?

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Zurich, Barcelona, Singapore, and Lisbon.

As a young and growing company, we now count over 300 employees across our 9 international offices! Our activities are primarily focused on finance, life science, retail, and energy.

What will you do?

We believe that we grow as our people grow. Motivated professionals make a difference. Not just for themselves, but also for our customers.

We are looking for people who share our corporate values among our local and international networks and promote close relationships with our customers and internal teams. Taleo's success depends on the talent of its employees, therefore we are looking for an enthusiastic change manager that will:

- Elaborate and maintain a global **project plan**
- Support and participate in stakeholder meetings to ensure all change solutions are approved
- Be capable of managing all or part of the implementation of change plan activities from start to finish
- Coordinate **the creation and elaboration** of a training content
- **Monitor implementation** of a deployment plan
- Assess the impact on the employees and **manage the change effectively**
- **Build and maintain the budget** for each change in accordance with a validated plan
- Measure success of the **implemented deployment plan** and optimize where possible
- **Manage risks, create plans** to implement and review financial policies and procedures to ensure that the company is in regulatory compliance
- **Report** status to the initiative Owner, the adoption of the change and the achievement of project objectives
- **Managing** a solution team, lead support in proposal processes and **project management**



How do we imagine our future Change Manager?

- You have between 1 to 5 years of experience as a Change manager
- You have a proven experience in the financial sector of minimum 5 years and a comprehensive understanding of project management principles
- You have a good knowledge of Agile methodologies, change management principles, methodologies and tools. Certifications are an asset.
- You have strong communication, listening & relational skills
- You are highly flexible, adaptable & have a strong team spirit
- You are fluent in English and French or Dutch (Bonus: and a good knowledge of the other)
- In a permanent learning environment, you will participate in the development of Taleo

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!