



Regulatory Business Analyst

DORA Implementation

Location: Lisbon

Taleo Consulting is a Global Management and Delivery Consulting. We count over **450+ employees across our 10 international offices** in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Zurich, Barcelona, Singapore, Antwerp, and Lisbon! We deliver **top-tier services to major corporations**, from transversal expertise to IT and business-oriented services. Our core sectors of focus include finance, life science, retail, and energy.

At Taleo, we stand by three key values: **Family, Fun, and Excellence.**

We hire great people and give them the playing field to become awesome! **Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!**

How do we imagine our future Consultant?

We are seeking individuals who embody our corporate values and are eager to foster close relationships with both our customers and internal teams across local and international landscapes. **We believe that we grow as our people grow.** We value motivated professionals who are committed to making a substantial impact — benefiting not just themselves, but our valued clients as well.

Taleo's success comes from having great people on our team. That's why we're looking for a motivated Regulatory Business Analyst for DORA implementation with the following profile.

Position overview:

Our banking client is on the lookout for an experienced Regulatory Business Analyst to join our dynamic team. This role will play a crucial part in the implementation of the **Digital Operational Resilience Act (DORA)**, covering all six pillars of the program.



What will you do?

- Act as a **Business Analyst supporting the 6 pillars within the DORA program**: focus on ICT Risk Management, ICT-related Incident Reporting, Digital Resilience Testing, Information Sharing, ICT Third-Party Risk, and General Governance Principles.
- Ensure the establishment and maintenance of effective internal governance and control frameworks for ICT Risk Management and Incident Reporting.
- **Conduct testing and assessments related to Digital Resilience**, contributing to the enhancement of organizational resilience.
- Address Third-Party Risk and uphold general governance principles in compliance with DORA regulations.
- Work closely with subject matter experts (SMEs), legal teams, and other business functions to facilitate compliance with DORA requirements.
- **Gap Analysis and Solutions Design**: conduct thorough gap analyses and design potential solutions to ensure alignment with DORA standards.
- Oversee the implementation of approved process improvements, ensuring adherence to DORA regulations.
- **Reporting and Transition Assistance**: prepare and deliver comprehensive reporting on DORA implementation progress.
- Assist in the transition process associated with regulatory changes.
- Collaborate with project managers and workstream leads to ensure effective coordination within the DORA program.

What are the skills Taleo is looking for?

- **5+ years of experience** supporting financial institutions in a **Business Analyst role for Regulatory Initiatives**.
- Demonstrable evidence of working on operational resilience projects or regulatory compliance programs within the financial sector.
- Knowledge and understanding of **EU DORA Regulations**.
- Familiarity with **Resilience Testing** processes and controls.
- Professional English.



Qualification:

- Previous experience in operational resilience projects or regulatory compliance programs.
- Knowledge of EU DORA regulations (strong plus).
- Understanding of Resilience Testing processes and controls

Why should you join us?

Join a team that's not only **talented** but also full of **energy** and **ambition**! Here, you won't just advance in your career; you'll also build enduring **international work relationships**. We champion **empowerment** and the sharing of **insights**, all driven by one goal: **the joy of collaborative achievement**.

If this speaks to you and feels like the right fit, **please send over your CV**. We're eager to get to know you!

More concretely, what can you expect from us?

We offer more than just a role – we pledge to cultivate a **meaningful journey** tailored to your **career aspirations**. Our commitment includes:

- Aligning you with **missions** that resonate with your **career goals**,
- Empowering you with continuous **learning** and **growth opportunities**,
- Supporting your journey towards **professional certifications**,
- Enriching your experience through our **mentoring program**,
- Upholding a **strong societal engagement** with a genuine **CSR policy** (we are proudly certified **Ecovadis Silver**),
- Welcoming you into our **dynamic, inclusive, and vibrant work culture!**

+ Recruitment process

At Taleo, we are deeply committed to diversity, inclusion, and non-discrimination. We celebrate the unique backgrounds and perspectives of our employees and provide equal opportunities for all, without regard to race, gender, age, religion, sexual orientation, or any other characteristic. Join us in building a workplace where diversity thrives, and discrimination has no place.