



Business Process Analyst – Invest

Location: Brussels

Do you want to start an ambitious and challenging career?

Would you like to work in an exciting and fun environment?

Do you thrive in work environments that push you to be your best?

Taleo Consulting is a management consulting group with offices in Luxembourg, Paris, Brussels, Amsterdam, Geneva, Zurich, Barcelona, Singapore, and Lisbon.

As a young and growing company, we now count over 500 employees across our 9 international offices! Our activities are primarily focused in finance, life science, retail, and energy.

What will you do?

We believe that we grow as our people grow. Motivated professionals make a difference. Not just for themselves, but also for our customers.

We are looking for people who share our corporate values among our local and international networks and promote close relationships with our customers and internal teams. Taleo's success depends on the talent of its employees, therefore we are looking for an enthusiastic

Business Process Analyst – Invest:

As a **Business Process Analyst** within our **Investment Banking division**, you will play a key role in bridging the gap between business stakeholders and technology teams. You will be responsible for analyzing business needs, designing solutions, and ensuring the successful implementation of projects related to financial products, trading, risk management, regulatory reporting, and other investment banking processes.

How do we imagine our future a Business Process Analyst ?

- Gather, document, and validate business requirements from stakeholders across Front, Middle, and Back Office functions.
- Translate business needs into functional specifications and user stories for IT development teams.
- Analyze and optimize existing processes to improve efficiency and control.
- Support the design and implementation of system enhancements, integrations, and migrations.



- Perform impact analyses, feasibility studies, and data mapping for new initiatives.
- Participate in testing activities (UAT, SIT), define test cases, and ensure functional validation.
- Liaise with project managers, developers, QA, and business users to ensure project delivery meets expectations.
- Support regulatory and compliance initiatives (MiFID II, EMIR, Basel III, etc.) as required.
- Prepare documentation, dashboards, and reports for management and stakeholders.
- Contribute to continuous improvement and knowledge sharing across teams.

Profile :

- **Education:** Master's degree in Finance, Economics, Business Administration, Engineering, or related field.
- **Experience:** 3–8 years of experience as a Business and/or Process Analyst within Investment Banking, Asset Management, or Capital Markets.
- Strong understanding of **financial instruments** (Equities, Fixed Income, Derivatives, FX, etc.) and **banking processes** (Front-to-Back flows).
- Experience in Retail and/or private banking
- Knowledge of **data management, risk, reporting, and regulatory frameworks**.
- Experience with **project methodologies** (Agile/Scrum, Waterfall) and tools (JIRA, Confluence, etc.).
- Strong analytical, problem-solving, and communication skills.
- Ability to interact with senior stakeholders and manage priorities in a fast-paced environment.
- Fluent in **English, Dutch and/or French**.

Nice to Have

- Previous experience with **core banking systems, trading platforms, or data warehouses**.
- Understanding of **risk management** (market, credit, operational) and **valuation** concepts.
- Professional certifications such as **CFA, BPMN, or PRINCE2** are an asset.



We hire great people and give them the playing field to become awesome!

Rather than a diploma or extensive experience, it's your state of mind that will allow you to reach your potential and meet the target with Taleo!

Why should you join us?

You will be part of a talented and dynamic team! You will be able to benefit from career advancement and have the possibility to develop international and long-lasting work relationships.

If these words resonate with you and you identify with this description, send us your CV! We will be delighted to meet you.

