



DATA ANALYST Life Insurance

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Data Analyst** to join our journey.

- As part of this assignment, you will be supporting a major data migration programme within the insurance sector. You will work hand-in-hand with the Data Management teams to ensure the successful migration of the NN portfolio into the target Athora systems.

Your role will span data mapping, data quality assessment, documentation, and cross-functional alignment with business and technical stakeholders.



You will:

- Participate in the full lifecycle of data analysis activities within the migration stream.
- Map structured and unstructured data from legacy (“AS-IS”) systems to the target systems.
- Analyse existing data quality, identify gaps, inconsistencies, and improvement areas.
- Support the implementation of mitigation plans to ensure non-regression of data quality throughout the migration process.
- Produce high-quality documentation, ensuring clarity, robustness, and traceability.
- Facilitate the definition, deployment, and monitoring of performance and data quality indicators.
- Support compliance with data-related policies, standards, roles, responsibilities, and adoption requirements.
- Provide progress reporting to the Data Migration Project Manager.
- Ensure alignment with Architecture principles, Data Governance rules, SDLC standards, PMO methodology, and the organisation's risk & compliance framework.
- Build effective working relationships with business and technical teams across the group to enable smooth collaboration.

How do we imagine our future Data Analyst ?

- We imagine our future Data Analyst as someone who brings a blend of technical expertise, data governance awareness, and business understanding, capable of navigating a complex and fast-paced transformation programme.
- You are someone who:
- Has excellent analytical and problem-solving abilities, especially within data management and data warehousing environments.
- Demonstrates strong autonomy, structure, and attention to detail, ensuring accuracy even on large datasets.
- Shows a “can-do” mindset, adaptability, and resilience when facing short and long-term challenges.
- Communicates clearly and collaborates effectively with cross-functional teams, including business users, architects, offshore teams, and project managers.
- Is proactive, self-driven, and trusted to take ownership of your tasks without requiring close supervision.
- Manages time efficiently, prioritises critical deliverables, and consistently meets deadlines in demanding contexts.
- Understands the importance of quality, documentation, data security, and compliance.
- Brings hands-on experience with SQL querying, AWS Cloud environments, and data migration project delivery.



- Has at least 3 years of experience as a Data Analyst or Business Analyst and ideally 5+ years in the Life Insurance domain, allowing you to understand industry-specific data structures.
 - Feels comfortable working in an international environment and is fluent in English, French, and Dutch, with the ability to adapt communication to any stakeholder level.
 - Is based in Belgium and ready to integrate into a collaborative, high-performing project team.
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- We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo!

