Solution Designer & Project Lead (Banking Sector)

Location: Brussels

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Solution Designer & Project Lead (Banking Sector** to join our journey.

As a **Solution Designer & Project Lead**, you play a key role in translating business and customer needs into functional, feasible, and future-proof solutions within a complex banking environment. Working in close collaboration with Enterprise Architecture and various IT teams, you ensure that proposed solutions comply with technology standards, non-functional requirements, security policies, regulatory obligations, and architecture guidelines. You develop transversal expertise across banking operations, products, and services, enabling you to design solutions that are both business-aligned and technically achievable. In addition to providing functional leadership, you take ownership of the end-to-end project lifecycle, ensuring quality, stability of scope, adherence to planning, and proper

budget follow-up. As a Project Lead, you coordinate and monitor all delivery phases— functional analysis, technical design, development, IT testing, business testing, and user acceptance— making sure all stakeholders remain aligned. You proactively remove obstacles that could impact project progress and ensure a smooth release preparation and deployment. You collaborate closely with internal and external stakeholders, other delivery teams, and management to maintain strong communication, alignment, and transparency throughout the project. Post-go-live, you follow up on production run activities and provide guidance and support during incidents to ensure system stability and continuity.

How do we imagine our future Solution Designer & Project Lead (Banking Sector)?

Technical Knowledge

• Experience with Mainframe technologies (Cobol, JCL, DB2, MQ) is a strong advantage
• Exposure to cloud environments (e.g., Azure) is a plus, especially for hybrid architectures combining mainframe and cloud
• Ability to assess technical feasibility and collaborate efficiently with IT architects and engineering teams
•Technical profile able to read java.
•Must have : JAVA API, Could, AWS, Mainframe
• Experience with Scriptura (is a plus)
We attract top talent and empower them with the right environment to excel and drive collective success.

Functional Knowledge

• Strong general understanding of banking operations, products, and processes
• Experience in the payments domain or customer referential domain is a clear asset
• Ability to translate regulatory and compliance requirements into functional system needs.

Soft Skills

• Assertive and autonomous, with a strong sense of ownership
• Critical thinker with strong analytical capabilities
• Dedicated, eager to learn, and proactive in driving progress
• Effective communicator with the ability to adapt to diverse audiences
• Flexible mindset with strong negotiation skills
• Problem solver capable of handling complexity
• Stress-resistant and reliable under pressure
• Team player fostering collaboration across teams
• Excellent command of English, with strong proficiency in Dutch and French

Why should you join us?
By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo