Functional Analyst - Banking sector

Location: Brussels

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy**.

We've grown into a team of **450+ talented professionals** across **10 offices worldwide,** partnering with leading organizations in **Financial, Life Sciences, Retail,** and **Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?
At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.
Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.
Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for **a functional analyst** in the banking domain to join our journey.

This domain focus on Online / Mobile daily banking functionalities, payments, cards, digital signature, product/services acquisition funnels and regulatory obligations in the channels. The Functional analyst will be responsible to create functional and non-functional specifications based on meaningful conversations with business stakeholders and in partnership with the product owner. The candidate will be part of the Mobile/online squads and will work jointly with other analysts, domain architects, developers and testers. From the functional analysis, the candidate will create the backlog with user stories and test scenarios.

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- Drive analysis in collaboration with relevant business stakeholders and create the feature documentation
- Detail potential solution in collaboration with Architect and Development team
- Design service specifications - Maintain application documentation
- Define data model with Data Architect
- Write functional requirements (User Stories in Jira and documentation on Confluence)
- Create a partnership with Product Owner and other Business/Functional Analysts in the squad
- Support Scrum Team during development and testing phase.

How do we imagine our future Functional Analyst ?

- Degree in Business, Economics or Computer Science.
- +5 years relevant experience as business / functional analyst
- Dutch or French mother tongue, fluent in English High analytical and technical capabilities
- Proven communication skills
- Profound knowledge of methods and tools for functional specifications
- Technical back-ground and an appetite for technology
- Experience with UML or other modelling frameworks Knowledge of SQL
- Team Player High degree of accuracy and attention to detail - - -

 Experience in working with different Vendors (located locally and/or offshore) in a multi cultural environment Fluency in English, French and/or Dutch Ability to breakdown workload out of UX/UI designs (Figma).
 We attract top talent and empower them with the right environment to excel and drive collective success.

Functional / Business Knowledge

- o Daily banking in transactional channels (Online/Mobile)
- o Experience in Payments (mobile payments, Instant payments, QR code based payments…)
- o Cards tokenization (Wero, Apple pay…)
- o KYC lifecycle or Onboarding processes.
- o Service Oriented Architecture (SOA)
- o Technical experience/environment

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- o UML / BPMN design

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o   Use of Jira, Confluence, Enterprise Architect, Application Lifecycle
o   Management
o   Relational databases & SQL knowledge
o   Java environment
o   SOA / REST and API concepts knowledge

PLUS

o   Proven track record of Daily Banking feature implementation
o   Good all-round knowledge/experience of interactive applications, batch applications, webservices, middleware
o   Knowledge of / experience with software logging- and monitoring principles
o   Cloud computing knowledge
o   Experience in Mobile development / deployment processes

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.
You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo