



Life Insurance Business Analysts

Location: **Brussels**

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Life Insurance Business Analysts** to join our journey.

Based on your profile, the project aims to migrate individual life insurance policies -

****Analysis****

- Analyse product and process differences of source system vs target in the context life insurance policies migration
- Define associated requirements and formalize them according to defined quality standards.
- Identify the process impacts of the migration of individual life insurance policies.
- Ensure understanding between the business and IT.
- ****Testing**** - Prepare and execute process and calculation tests.
- ****Monitoring**** - Act as an intermediary between business and IT teams.



- Provide regular reporting on the progress of your activities. Ensure effective collaboration with numerous stakeholders (IT, Operations, Business, Distribution, etc.) and develop a trustful relationship with your clients and suppliers.

How do we imagine our future Life Insurance Business migrations?

- **Your Profile:**

- Imperative knowledge individual life insurance products and processes
- Imperative knowledge in “Classique” products
- Knowledge in life insurance migrations
- Proven successful experience as a Business Analyst. - Strong commitment to project quality and deadlines. A "can-do" attitude and flexibility.
- Autonomous and proactive in finding solutions to obtain necessary information.
- University degree in mathematics (or equivalent experience).
- Minimum 5 years of experience in the life insurance sector.
- Familiar with at least one standard business/process analysis methodology.
- Proficient in French and English; knowledge of Dutch is a plus.
- Structured, organized (good priority management), and pragmatic.
- Strong adaptability and learning ability.
- Detail-oriented while capable of finding the effective level of abstraction based on context.
- Effective communication with all audiences (actuaries, IT experts, management, etc.).
- Client and results-oriented.;

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.



You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

