



Senior sap WM SRM EWM project specialist

Location: **Brussels**

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Senior sap WM SRM EWM project specialist** to join our journey.

- Responsible for part of the SCM Greenfield SAP S/4HANA project, implementing the future SAP EWM / Stockroom Management solutions to facilitate the maintenance of NMBS rolling stock. These solutions will replace the current ECC WM solutions.
 - o Advising the client (NMBS Technics) on supply chain best practices and SAP solutions
 - o Delivering conceptual proposals for:
 - Projects aimed at a thorough renewal / improvement of the current solution
 - The future ERP implementation – Supply Chain scope
 - o Organizing and leading Blueprint and Detailed Design workshops



- o Critical analysis of change requests
- o Drafting functional specifications
- o Acting as the first point of contact for ABAP developers during the development of enhancements, with the ability to understand technical specifications and perform debugging
- o Executing functional unit tests on enhancements
- o Organizing and executing integration and acceptance tests
- o Creating training materials for key users and end users
- o Preparing the transition to production
- o On-site support during rollout in various maintenance workshops across Belgium, in Dutch and French
- o Hypercare support after go-live
- o 2 to 3 days per week on-site may be required at the client's request

How do we imagine our future Senior sap WM SRM EWM project specialist ?

The purpose of the role is to facilitate, together with other specialists and the consortium, the SCM scope of the Greenfield SAP S/4HANA project, which implements the future SAP EWM / Stockroom Management solutions for the maintenance of NMBS rolling stock. These solutions replace the current ECC WM solutions.

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

- Change requests: ability to separate the “wheat from the chaff” and propose solid solutions
- Coaching capability: ability to help colleagues make the right SAP choices and support the client in making the right process decisions.

Compliance Criteria

- Proven hands-on experience in (consulting for) Warehouse Management
- At least 12 years of proven experience with SAP ECC WM and/or SAP S/4HANA EWM, stockroom management, SAP QM modules, and RF solutions
- At least 3 full lifecycle SAP WM/EWM implementations, including WM/PP interfaces and SAP QM integration in industrial environments
- Proven SAP WM / EWM process knowledge, particularly in:



Setup of maintenance organizations
Maintenance master data

WM/PP interface setup

Integration between PM/PP/PS and EWM

- Good knowledge of at least one additional module (SD, MM, TM)
- Integration knowledge of SAP FI, CO, MM, PP, PM, SD, PS
- Knowledge of Fiori warehousing solutions via mobile devices
- In-depth ABAP knowledge, with the ability to create functional and technical specifications and perform debugging
- Trilingual: Dutch / English / French

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Compliance Criteria

- Knowledge of Android-based mobile platforms integrated with SAP WM/MM/IM using low-code and Fiori
- Team player with excellent verbal and written communication skills
- Knowledge of tools such as Jira, Confluence, and ARIS is an asset
- Proven SAP SRM / WM / EWM process knowledge, particularly in:
 - Setup of maintenance organizations
 - Maintenance master data
 - WM/PP interface setup
 - Integration between PM/PP/PS and EWM
 - Mobile solutions
 - Highly eager to learn and persistent
 - Ability to work independently
 - Strong conceptual and problem-solving skills
 - Proactive mindset
 - Knowledge of Microsoft Office tools
 - Configuration knowledge and ability to write functional specifications

Share your CV and take the next step in your journey with Taleo

