



SENIOR FINANCIAL & IT BUSINESS ANALYST

Location: Luxembourg

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, **so do our clients**. Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**. Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Senior Financial & IT Business Analyst** to join our journey.

- Conduct in-depth analyses of business requirements and ensure alignment with regulatory, financial, and operational needs across banking, funds, and IT domains.
- Perform testing and validation to guarantee successful implementation of reporting systems, IT tools, and compliance processes.
- Coordinate cross-departmental actions involving teams from risk, regulatory, IT, finance, and operations.
- Develop comprehensive progress reports and dashboards to monitor the status of projects and regulatory deliverables.



- Train teams on new systems, compliance updates, and changes in workflows to enhance operational efficiency.
- Support and optimize processes for financial reporting, risk management, and regulatory compliance.
- Ensure accurate and timely delivery of regulatory reports (e.g., Anacredit) and Group reporting flows (e.g., UP-SRS).
- Lead project-related discussions, stakeholder meetings, and steering committees to align on objectives and progress.
- Identify and mitigate risks related to financial, regulatory, or operational projects while ensuring compliance with AML and custody requirements.
- Leverage advanced technical tools such as Jira, Multifonds, Investran, Invoke, eFront, Paxus, GP3-4, or similar platforms to drive efficiency and accuracy in deliverables.

How do we imagine our future Senior Financial & IT Business Analyst?

- A minimum of 5-8 years in business analysis or related fields, ideally within banking, funds, IT, accounting, finance, regulatory, or risk domains.
- Deep knowledge of financial reporting systems, regulatory compliance frameworks (e.g., AML, Anacredit), and custody operations.
- Proficiency with tools like Jira, Multifonds, Investran, Invoke, eFront, Paxus, GP3-4, or similar, with the ability to bridge technical and business needs.
- Strong familiarity with the funds industry, banking operations, and IT processes, including investment funds, custody, and risk management systems.
- Excellent organizational, analytical, and communication skills, with a proactive and collaborative mindset to manage diverse stakeholders effectively.
- Fluency in French and English (spoken, written, and read) to engage with international teams and stakeholders. Any other languages are considered a nice plus!

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

