



IT Business Continuity Management (BCM) Specialist Insurance Sector

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **IT Business Continuity Management (BCM) Specialist** to join our journey.

Context

A Belgian insurance company is seeking an experienced professional to design and operationalize its IT Business Continuity Management System (BCMS), with a strong focus on organizational and data-related components supporting its insurance activities.



You will define how the IT department remains operational and work closely with internal teams and external service providers to ensure that critical processes (claims management, policy administration, customer portals, reporting, data platforms) continue functioning during major disruptions such as building or data center unavailability, data breaches, ransomware attacks, pandemics, and large-scale power outages.

Your Role as an IT Business Continuity Management Specialist

- Design an end-to-end IT Business Continuity Plan (IT-BCP), including Business Impact Analysis (BIA) with RTO/RPO definitions and recovery strategies, tailored to insurance-specific processes and applications.
- Map ICT dependencies and third parties (including cloud/SaaS providers), covering contractual continuity requirements, exit scenarios, and maintaining a register of critical providers.
- Develop continuity and recovery procedures (data recovery, workplace continuity, and alternative IT operating modes during prolonged disruptions), with clear role allocation.
- Align with governance and risk functions (including DORA expectations related to governance and risk management) and internal stakeholders.
- Collaborate closely with the overall BCP lead.
- Establish a testing and exercise program for the various procedures, including documentation of results and improvement actions.
- Prepare operational documentation (version control, change tracking, lessons learned) and practical guidelines for teams.

Profile Requirements

- **Mandatory:** Proven experience in drafting and implementing an audit-proof IT-BCP in a regulated environment.
- **Mandatory:** Knowledge of ISO 22301 (Lead Implementer or Auditor certification preferred), NIST SP 800-34, and ISO/IEC 27031.
- Experience implementing a BCMS using the BCI Good Practice Guidelines (GPG), ideally complemented by CBCI certification or higher, is a strong asset.
- Familiarity with DORA requirements (ICT risk management, incident management, testing, and third-party oversight) for financial institutions.
- Strong analytical and communication skills.
- Independent, structured, and hands-on working style.
- Fluent in Dutch or French, with excellent English proficiency.



Offer

- Temporary contract (6 months), starting as soon as possible – with possible extension.
- Opportunity to make a critical contribution to the continuity and resilience of the organization's IT environment.

Function

IT Business Continuity Management Specialist (Interim / Contract Role)

Sector

Insurance – Financial Services (regulated environment)

How do we imagine our future IT Business Continuity Management (BCM) Specialist ?

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

