



Project Manager Smart Grid

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Project Manager Smart Grid** to join our journey.

Context

This Project Manager role is part of a strategic energy transition program launched by a key player in the energy sector. The objective of this program is to prepare the organization to effectively address environmental and technological challenges related to the energy transition.



In particular, a Smart Grid sub-program is dedicated to implementing solutions and functionalities within the company's technical departments, covering areas such as network planning and operations.

This sub-program aims to improve the efficiency, reliability, and sustainability of electrical networks. It will result in a portfolio of specific projects aligned with the Smart Grid roadmap defined in 2023. Key themes include renewable energy integration, smart demand management, energy flow optimization, and more.

Projects may vary significantly in terms of subject matter and methodology (Agile, Waterfall, hybrid, or R&D Proof of Concept). Each project is designed to deliver practical and innovative solutions that contribute to the energy transition and the modernization of infrastructure, supported by modern technologies such as Artificial Intelligence and Machine Learning.

The Project Manager will play a central role in coordinating these initiatives and ensuring effective collaboration between external service providers responsible for analysis and implementation, and the internal technical and business teams. In close collaboration with technical teams, the Project Manager will ensure that each assigned project aligns with the strategic vision and delivers significant added value to the organization. The role reports to and is supported by the Smart Grid Program Manager.

Ideal Profile

- Minimum 5–7 years of experience in project management, across Agile, Waterfall, and hybrid methodologies
- Experience managing web and data-related projects (including algorithmic components)
- End-to-end project management experience, covering all project dimensions and stakeholders (business, IT, legal, procurement, etc.)
- Strong ability to bridge Business and IT
- Experience collaborating with engineering and technical profiles
- Pragmatic mindset with the ability to adapt structured approaches to context and constraints
- Proactive and assertive
- Ability to maintain a helicopter view and prioritize effectively in collaboration with stakeholders
- Strong belief in the urgency and importance of the energy transition and willingness to contribute positively through daily work
- Experience in the energy sector, ideally with a network operator



Main Responsibilities

- Support and advise the project sponsor
- Initiate projects by clarifying and aligning stakeholders on objectives, scope, assumptions, dependencies, and impacts
- Ensure clear and concise communication with all stakeholders (business teams, architects, change management, infrastructure, application teams, etc.)
- Plan the project, ensuring appropriate allocation of resources and competencies
- Lead project committees and coordinate the project team
- Monitor project execution (scope, timeline, budget)
- Deliver projects with the expected quality level, benefits realization, and within agreed timelines and budget constraints
- Manage dependencies and interfaces with other projects and applications
- Handle issues and implement corrective actions
- Anticipate and manage risks

Company Function

Electricity Distribution System Operator (DSO) – responsible for planning, operating, and modernizing electrical distribution networks.

Sector

Energy sector – specifically electricity distribution and smart grid modernization within the context of the energy transition.

How do we imagine our future Project Manager Smart Grid?

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**. You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

