



Business Analyst – Investment Domain

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Business Analyst** to join our journey.

Position Overview

Business Analyst with **strong Dutch, good English**, and a good command of **French**.

Ideal Start Date: Mid–end March

Mission Duration: Long-term mission (minimum 1 year)

Minimum Experience Required: 5 years



About the Role

Want to work with us to help the shift towards a more sustainable world?

Are you looking for a new challenge and want to contribute to the development of our banking services?

If drive, vision, and innovation are more than buzzwords for you, and if you strive to put customer needs at the heart of every decision; if you are proactive and delight in delivering impactful solutions for end users, you should be our new Business Analyst!

As a Business Analyst, you understand, translate, and communicate business needs while identifying opportunities for improvement. You work closely with stakeholders to understand,

set up, and optimize business solutions. You also have a firm grasp of business strategy, operational processes, and technology required to develop these solutions.

Context

The Tribe Invest & Financial Insurance is responsible for the Invest offer distributed and commercialized by the bank.

We develop and maintain end-to-end solutions for our clients in the Invest domain and are currently facing important challenges to digitize and make our offer more accessible while ensuring compliance with regulations.

As a Business Analyst, you will be part of the Squad Portfolio Management Systems, which oversees the portfolio management application for clients in advisory or discretionary investment management.

Responsibilities

As a Business Analyst, you will play a crucial role in the realization of new initiatives and solutions, working closely with a (Cluster) Product Owner or an Initiative Owner.

- Collaborate with Process Experts, Channel Managers, Product Owners/Specialists, UX Designers, and IT Architects.
- Estimate the potential value of initiatives.
- Collect, analyze, and document stakeholder needs and requirements.
- Support the (Cluster) Product Owner in defining Product Concepts and OKRs.
- Contribute to business case development and prioritize customer and user needs.
- Design and support solution delivery and value realization.
- Manage stakeholders and define acceptance criteria.
- Participate in Quarterly Agile Planning (QAP) and review meetings.
- Support backlog clarification and refinement.
- Ensure respect of Feature scope during development.



Highlight Your Strengths

To excel in this role, you should possess a combination of behavioral and business skills:

- **Adaptability:** Ability to deliver results in a fast-paced environment.
- **Analytical Ability:** Understand complex and diffuse problems and synthesize them into concrete proposals or actions.
- **Client-focused:** Collaborate effectively with stakeholders and share knowledge to drive business outcomes.
- **Result-oriented:** Prioritize customer and user needs and make informed decisions to drive results.
- **Communication Skills:** Communicate complex ideas effectively, both orally and in writing.
- **Team Player:** Work collaboratively and strive for continuous improvement.
- **Languages:** Fluent in English and at least one national language, with passive understanding of the other national language.

How do we imagine our future Business Analyst?

We attract top talent and empower them with the right environment to excel and drive collective success.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

