



IT Analyst / Developer COBOL Mainframe

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **COBOL Developer** to join our journey.

Position Overview

Our Client in **life insurance sector** is looking to strengthen its current team supporting group life insurance systems in IT department. We are seeking an **IT Analyst/Developer** to analyze and develop the solutions required to maintain and evolve **the core application**. You will join a team of six colleagues who are eager to welcome you.



Responsibilities

- o Manage the daily operations of the group **life back-end application** running on the **mainframe**.
- o Deliver projects within agreed timelines.
- o Monitor and follow up on daily incidents (low volume).
- o Contribute to **technical** and **functional documentation** through **code analysis** and **application behavior review**.
- o **Implement** simple, structured, and efficient **solutions**.

Profile

- o Bachelor's degree in IT development or equivalent experience.
- o At least **3 years of experience in IT solutions within life insurance**.
- o Excellent command of **French or Dutch**, with good knowledge of the other national language, and comfortable working in **English**.
- o Strong knowledge of **COBOL / DB2**; experience with **mainframe environments** and/or **group life insurance** is an asset.
- o Proficient in Excel, Word, and PowerPoint.
- o Rigorous, organized, able to manage priorities and meet tight deadlines.
- o Able to learn quickly and work at a sustained pace in a dynamic environment.
- o Analytical mindset, solution-oriented, and results-driven.
- o Able to communicate with all types of stakeholders and present results clearly to senior management.
- o Autonomous, proactive, and eager to take on challenges.
- o Creative, open-minded, and willing to think outside the box.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**. You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

