



Project Manager Regulatory Projects

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Project Manager** to join our journey.

Context of the Assignment

As Project Manager, you will lead cross-functional initiatives that ensure the **company's life insurance products**, systems, and processes comply with evolving **regulatory requirements** (e.g., Solvency II, IDD, ESG, AML). You will act as a bridge between business, compliance, and IT teams to deliver compliant, efficient, and customer-centric solutions.



Expected deliveries:

- Regulatory impact assessments and implementation roadmaps
- Updated product specifications and customer documentation
- Compliant process flows and system configurations
- Project dashboards, risk logs, and stakeholder reports
- Post-implementation reviews and lessons learned

Responsibilities during the mission:

- **Project Leadership & Delivery**
 - Manage end-to-end delivery of regulatory projects related to **life insurance products**, systems and processes, from scoping to implementation.
 - **Define project plans, timelines, budgets, and resource** needs.
 - Coordinate internal and external **stakeholders**, including core business, legal, compliance, actuarial, and IT.
- **Regulatory Translation & Impact Analysis**
 - Translate **regulatory requirements** into actionable business and technical requirements.
 - **Assess impacts** on products, processes, and systems, and propose **mitigation strategies**.
- **Product & Process Adaptation**
 - **Collaborate with product owners** to adapt life insurance offerings in line with new regulations.
 - Ensure **customer journeys, documentation, and disclosures** meet compliance standards and respect guidelines on **product oversight** and **governance (POG) Risk & Compliance Alignment**
 - Liaise with compliance and risk teams to **validate project scope and deliverables**.
 - **Monitor regulatory timelines** and ensure timely execution of required changes.



- **Reporting & Communication**

- Provide regular **updates to senior management** and regulatory bodies when needed.
- **Prepare documentation** for audits, inspections, and internal governance committees.

Knowledge And Competencies:

- **Proven experience in project or product management within life insurance or financial services**
- Strong understanding of **life insurance products** and **Belgian/EU regulatory frameworks** (e.g., FSMA, NBB, Solvency II, IDD)
- Familiarity with **Agile** and **Waterfall methodologies**
- Fluent in **French** (Dutch is a plus), with professional proficiency in **English**
- **Certification in project management** (e.g., PMP, Prince2, Agile) is a plus
- Proven track record of successfully delivering projects related to commercial & distribution matters in a Life Insurance context on time and within budget.
- Excellent **stakeholder management** and communication skills
- Ability to translate complex regulations into practical solutions / Problem-solving and conflict resolution skills.
- Analytical mindset with attention to detail
- Ability to influence and drive change across departments.
- Ability to thrive in a challenging and complex regulatory environment, demonstrating resilience and adaptability.
- Ability to work within a team, as well as independently and with minimal supervision.

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

