



Senior Product Owner - Employee Benefits Strategy (Insurance / Financial Services)

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Senior Product Owner** to join our journey.

Position Overview

Our client is seeking a **Senior Product Owner** to drive the **Employee Benefits (EB) Strategy** within a complex and evolving insurance environment. This role is pivotal in shaping, prioritizing, and executing digital initiatives that enhance the employee benefits offering.

You will act as the bridge between **business, IT, and sales**, translating strategic objectives and stakeholder needs into actionable roadmaps and deliverables. Operating in a fast-paced



and sometimes ambiguous environment, you will bring structure, clarity, and momentum to strategic initiatives.

Key Responsibilities

- Lead the **definition and execution of the Employee Benefits strategy**, with a strong focus on digitalization and innovation
- Identify and analyze the needs of **customers, employees, and distribution partners**, translating them into concrete product initiatives
- Own and manage the **product backlog**, prioritizing features aligned with strategic goals
- Drive **digital transformation initiatives**, turning business challenges into actionable solutions
- Collaborate closely with **Sales, Product, and IT teams** to align on priorities and delivery
- Facilitate discussions across stakeholders to **build consensus and define a unified vision, roadmap, and execution plan**
- Work with business analysts, developers, and stakeholders using **agile methodologies**
- Ensure **delivery planning and timeline management**, proactively aligning expectations and feasibility with stakeholders
- Bring structure to complex environments by consolidating inputs into **clear strategies, plans, and deliverables**
- Monitor market trends and innovations in **digital services and insurance/financial services**

Required Profile

- Minimum **5–10 years of experience** in roles such as Product Owner, Project Manager, or similar within **financial services or insurance**
- Proven experience in:
 - **Digital transformation / innovation projects**
 - **Customer journey redesign**
 - Managing complex, cross-functional initiatives
- Strong ability to operate in **ambiguous or “messy” environments**, gathering information from diverse and sometimes challenging stakeholders
- Experience coordinating across multiple stakeholder groups, notably:
 - Sales
 - Product
 - IT



- Solid **project management and planning capabilities**, with the ability to balance long-term vision and short-term delivery
- Experience with **Agile frameworks** and tools such as **Azure DevOps (Azure Boards)**

Core Competencies

- Strong **analytical and strategic thinking** skills
- Excellent **communication and stakeholder management** abilities
- Ability to **synthesize complex information into a clear, actionable plan**
- Proactive, structured, and **process-driven mindset**
- Comfortable leading discussions, aligning stakeholders, and **driving decision-making**
- Autonomous, yet collaborative team player
- Results-oriented with the ability to **move quickly and maintain momentum**

Nice to Have

- Knowledge of **Employee Benefits (EB)** products and ecosystem
- Experience specifically within **insurance product environments**

Language Requirements

- **Trilingual preferred**, with mandatory fluency in:
 - English
 - French and/or Dutch (at least two languages required)

Engagement Details

- **Start Date:** May 2026
- **Duration:** 12 months
- **Workload:** Full-time

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**. You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.



If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

