



## Java Developer

Location: **Charleroi**

**Are you ready to take your career to the next level?**

**Do you thrive in environments that challenge and inspire you?**

**Would you like to grow within a team that values both excellence and enjoyment at work?**

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

### What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Java Developer** to join our journey.

### Mission Context

Within the **Itinera team**, you will actively contribute to the evolution of our **family allowance management platform**. You will be involved throughout the entire **application lifecycle**, from technical design to production deployment, with a strong focus on **backend robustness** and **smooth user experience**.



## Main Responsibilities

### Development & Code Quality

- Design and develop complex features using **Java 21+** and **Spring Boot**
- Build modern, reactive user interfaces using **Angular**, while maintaining the existing **JSF** codebase
- Ensure high software quality through **unit and integration testing** and **peer code reviews**
- Manage data persistence with **Hibernate** and optimize queries to ensure performance of the *Itinera* platform

### Architecture & Ecosystem

- Participate in the design and exposure of **secure and scalable REST APIs**
- Contribute to **continuous integration and deployment** within an **OpenShift** environment
- Work closely with **business analysts** to translate **legislative requirements** (family allowances) into elegant technical solutions

### Continuous Improvement

- Help automate development processes using **CI/CD tools** (GitLab, Jenkins, Renovate)
- Ensure code compliance and quality using **SonarQube**
- Proactively propose improvements to modernize the technical stack and optimize application performance

## Required Profile

### Technical Skills

#### Backend

- Java 21+
- Spring / Spring Boot / Spring Batch
- Hibernate
- RabbitMQ
- Oracle / PostgreSQL
- XML
- JUnit / Selenium

#### Frontend

- Angular



- Vue.js
- JSF / PrimeFaces

### Environment & Tools

- GitLab
- Jenkins
- OpenShift
- JIRA / Confluence
- Maven
- SonarQube
- Renovate
- Kibana
- Prometheus

### APIs

- Hands-on experience designing and consuming **REST services**

*A basic understanding of networking and infrastructure is considered a plus.*

### Business Knowledge

- Strong knowledge of the **family allowance sector** (business processes, legislation, data flows) is a major asset for understanding the challenges of the *Itinera* application

### Soft Skills

- **Autonomy:** Ability to own a topic from end to end
- **Team Spirit:** Willingness to share knowledge and learn from colleagues
- **Attention to Detail:** High standards for clean, well-documented code

### Work Conditions

- **Mandatory hybrid work model** (on-site and remote)
- **18 working days per month**

### Location



## Role Details

- **Role:** Application Developer (Confirmed)

## Key Skills

- Angular – Junior
- Hibernate – Confirmed
- Java 21+ – Confirmed
- OpenShift – Confirmed
- PrimeFaces – Confirmed
- Spring Boot – Confirmed

## Languages

- **French:** Native
- **English:** Passive knowledge

## Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

**Share your CV and take the next step in your journey with Taleo**

