



## Medior Engineer Credit Risk

**Location:** Brussels

**Are you ready to take your career to the next level?**

**Do you thrive in environments that challenge and inspire you?**

**Would you like to grow within a team that values both excellence and enjoyment at work?**

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

### **What Will You Do?**

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Medior Engineer Credit Risk** to join our journey.

### **Mission**

The mission consists of **designing, developing, and maintaining small to medium-sized IT features end-to-end**, ensuring alignment with existing architectures, frameworks, and engineering standards.



The role focuses on **delivering reliable, scalable, and secure solutions**, while contributing to the continuous improvement of development practices and team performance.

Beyond development, the objective is to **enhance system performance, maintain operational stability, and strengthen collaboration within the team**, ensuring efficient delivery within a DevSecOps-oriented environment.

The goal is to enable the organization to **improve software quality, accelerate delivery, and maintain robust and scalable systems** within a dynamic and evolving technical landscape.

## Key Responsibilities

### Feature Design and Development

- Design and implement **small to medium-sized features end-to-end** within existing architecture
- Perform **analysis, design, coding, and testing** of system components
- Deliver **solutions with limited complexity across different and context-free components**
- Maintain and enhance **existing systems within your domain**

### Engineering Standards and Best Practices

- Apply **engineering principles and standards** (performance, security, scalability, reusability, sustainability, DevSecOps)
- Ensure compliance with **security, reliability, and integrity constraints**
- Contribute to **continuous improvement of development practices and performance**

### System Reliability and Run Activities

- Take into account **run aspects** such as performance, monitoring, and capacity planning
- Identify **infrastructure needs and dependencies**
- Define **availability monitoring and health checks**
- Participate in **incident resolution and on-call (permanence) activities when required**

### Problem Solving and Continuous Improvement

- Identify **issues and root causes**, and implement effective solutions
- Proactively **fix bugs and improve system performance**
- Stay up to date with **technical developments in your domain** and apply them where relevant
- Contribute to **innovation and continuous learning within the team**

### Collaboration and Team Contribution

- Work **collaboratively with peers** to deliver features from design to implementation
- Support and **coach team members and associates**



- Promote **teamwork, accountability, and shared ownership**
- Execute and enforce **team processes**, ensuring understanding of benefits and trade-offs

#### Documentation and Knowledge Sharing

- Maintain and update **technical documentation**
- Share knowledge and **contribute to team learning and best practices**

#### Assignment Duration

The assignment is part of an **ongoing development and system enhancement initiative**.

An initial contract period may be defined, with potential **extensions based on project needs and performance**, supporting **mid- to long-term delivery objectives**.

#### Required Expertise – Software Engineer (Mid-Level)

- **End-to-end feature development (analysis, design, coding, testing)** (Advanced, current experience)
- **Working within existing architectures and frameworks** (Advanced, current experience)
- **DevSecOps practices and engineering standards** (Advanced, current experience)
- **System performance, monitoring, and reliability management** (Advanced, current experience)
- **Problem-solving and root cause analysis** (Advanced, current experience)
- **Collaboration and agile team contribution** (Advanced, current experience)

#### Required Knowledge & Experience

##### Technical Expertise

##### Mandatory

- Strong knowledge of **open systems**: Unix / Linux / Windows (PowerShell, batch scripting)
- Solid experience with **Oracle and PL/SQL**
- Experience in **DevOps environments and practices**

##### Preferred

- Knowledge of **Synapse**
- Experience with **Cloud technologies** (Spark, PySpark, SparkSQL)

##### Engineering Capabilities

- Understanding of **performance optimization and scalability principles**
- Ability to **design within infrastructure and architectural constraints**
- Experience with **monitoring, alerting, and system health management**



## Education

- **Bachelor's or Master's degree** in IT, Computer Science, or equivalent experience

## Languages

- **English – Professional working proficiency**
- Additional languages depending on environment (optional)

## Working Model

- Hybrid or on-site presence depending on project requirements
- Participation in **on-call rotations when required**

## Soft Skills

- **Strong ownership and accountability**
- **Proactive mindset and initiative-taking**
- **Analytical thinking and problem-solving capability**
- **Curiosity and continuous learning attitude**
- **Attention to detail and quality in execution**
- **Ability to collaborate effectively and support team success**

## Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

**Share your CV and take the next step in your journey with Taleo**

