



## Technical Avaloq Analyst / Developer

Location: **Brussels**

**Are you ready to take your career to the next level?**

**Do you thrive in environments that challenge and inspire you?**

**Would you like to grow within a team that values both excellence and enjoyment at work?**

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

### What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for an **Technical Avaloq Analyst / Developer** to join our journey.

### Mission Context

We are seeking a skilled Technical Analyst / Developer with strong experience in the Avaloq banking platform. The role involves analyzing business requirements, designing technical solutions, and implementing high-quality developments within the Avaloq ecosystem.



## Key Responsibilities

- Analyze business and functional requirements and translate them into technical specifications
- Design, develop, and maintain solutions within the Avaloq Core Banking System
- Customize Avaloq modules using Avaloq Script and related technologies
- Collaborate with business analysts, architects, and stakeholders to ensure optimal solution delivery
- Perform impact analysis and contribute to system enhancements and upgrades
- Support testing activities (unit, integration, UAT) and resolve defects
- Provide 2nd/3rd level support for production issues and incidents
- Ensure compliance with development standards, security policies, and best practices
- Contribute to documentation (technical design, release notes, etc.)

## Required Skills & Experience

- Strong hands-on experience with the Avaloq Banking System
- Proficiency in Avaloq Script (PL/SQL-based)
- Solid understanding of core banking processes (e.g., payments, securities, accounting, client lifecycle)
- Experience with Oracle databases and SQL
- Familiarity with Avaloq modules such as Front Platform, Back Office, or Interfaces
- Experience in system integration and APIs is a plus
- Strong analytical and problem-solving skills

## Nice to Have

- Avaloq certification(s)
- Experience with Agile/Scrum methodologies
- Knowledge of banking regulations and compliance frameworks
- Experience with DevOps tools or CI/CD pipelines

## Soft Skills

- Strong communication and stakeholder management skills
- Ability to work independently and as part of a team
- Attention to detail and commitment to quality
- Proactive and solution-oriented mindset



## Education

- Bachelor's or Master's degree in Computer Science, Information Technology, or a related field

### Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

**Share your CV and take the next step in your journey with Taleo**

