



Digital Workplace Architect

Location: **Brussels**

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for **Digital Workplace Architect** to join our journey.

Mission Context

The mission consists of **defining, designing, and governing a secure, scalable, and user-centric Digital Workplace ecosystem**, ensuring alignment between business needs, security requirements, and long-term digital transformation objectives.



The role focuses on **architecting and evolving modern workplace capabilities**, while ensuring compliance with architectural governance, regulatory standards, and enterprise security requirements.

Beyond solution architecture, the objective is to **support innovation, improve end-user experience, and strengthen the Digital Workplace roadmap**, enabling secure and future-ready workplace services.

The goal is to enable the organization to **enhance productivity, operational resilience, and digital collaboration capabilities** within a highly secure and regulated environment.

Key Responsibilities

Digital Workplace Architecture & Solution Design

- Define and design **Digital Workplace infrastructure and application architectures**
- Elaborate solutions aligned with **security standards, architectural governance, and**

compliance requirements

- Produce and maintain:
 - **High-level designs**
 - **Reference architectures**
 - **Detailed architecture documents**
 - **Technical standards and documentation**
 - Prepare architectural schemes and technical documentation for Digital Workplace services including:
 - **Endpoints (Windows & iOS)**
 - **Exchange and mail infrastructure**
 - **Microsoft Teams and SharePoint**
 - **Azure and cloud-based workplace solutions**

Modern Workplace & Cloud Transformation

- Support and drive initiatives related to:
 - **Cloud PC / Windows 365**
 - **Azure Virtual Desktop (AVD)**
 - **Modern Workplace transformation**
 - **Microsoft Copilot adoption**
 - **App Control for Business**
 - Contribute to the evolution of the **Digital Workplace roadmap** aligned with a **cloud-first strategy**
 - Ensure scalability, performance, and sustainability of workplace solutions

Security, Compliance & Governance

- Ensure alignment with:



- **Organizational security policies**
- **Regulatory and compliance requirements**
- **Architectural governance standards**
 - Integrate modern security principles such as:
- **Zero Trust**
- **Endpoint security**
- **Passwordless authentication**
- **Conditional Access Policies**
 - Support regulatory and organizational compliance initiatives, including **DAS requirements and security governance**

Technical Leadership & Collaboration

- Collaborate closely with:
 - Engineering teams
 - Operations teams
 - Security teams
 - Architects
 - Vendor partners
 - Provide guidance and support on **implementation activities and technical decisions**
 - Facilitate **architectural workshops and technical discussions**
 - Translate complex technical concepts into **clear and actionable guidance**

Automation, Monitoring & Continuous Improvement

- Contribute to automation and operational efficiency through:
 - **PowerShell scripting**
 - **Infrastructure as Code concepts**
 - **Configuration automation and reporting**
 - Support Digital Experience Monitoring (DEX) initiatives
 - Drive **continuous improvement and innovation** within the Digital Workplace roadmap

Required Expertise – Digital Workplace Architect

- **Digital Workplace architecture and governance** (Expert, current experience)
- **Modern Workplace and M365 ecosystem design** (Expert, current experience)
- **Cloud-based workplace solutions and Azure technologies** (Advanced, current experience)
- **Security architecture and Zero Trust principles** (Advanced, current experience)
- **Technical documentation and architectural standards** (Advanced, current experience)
- **Cross-functional collaboration and technical leadership** (Advanced, current experience)



Required Knowledge & Experience

Experience

- Proven experience in **IT infrastructure projects within Digital Workplace environments**
- Experience working in **high-security and regulated environments** (e.g., finance sector)
- Strong experience collaborating with **business, architecture, and security teams**

Technical Expertise

Mandatory

- Extensive expertise in **Microsoft 365 technologies** including:
 - Exchange Online
 - SharePoint Online
 - OneDrive
 - Microsoft Teams
 - Microsoft Copilot
 - Strong knowledge of **Azure ecosystem components**, including:
 - Azure Active Directory / Microsoft Entra ID
 - Azure Virtual Desktop (AVD)
 - Windows 365 (W365)
 - Intune
 - Conditional Access Policies
 - Experience with **technical and architectural documentation writing**
 - Knowledge of:
 - Endpoint security
 - Zero Trust architectures
 - Passwordless authentication
 - Networking basics (VLAN, NAC, VPN, zoning, endpoints)
 - Experience with **PowerShell scripting and automation**
 - Understanding of **Infrastructure as Code concepts and Digital Experience Monitoring (DEX)**

Business Knowledge

Mandatory

- Strong focus on balancing **security requirements and end-user experience**
- Ability to support strategic Digital Workplace transformation initiatives
- Experience guiding teams towards **secure, stable, and performant solutions**

Education

- **Bachelor's or Master's degree** (or equivalent experience)



Languages

- **English – Professional working proficiency**
- French and/or Dutch depending on operational environment

Location & Working Model

- **Based in Belgium**
- **Minimum 50% on-site presence required**
- Up to **50% remote work possible** after onboarding and familiarization period

Soft Skills

- **Strong team-oriented and collaborative mindset**
- Excellent **communication and facilitation skills**
- Ability to **translate complex technical topics into business-oriented insights**
- Strong **leadership and stakeholder alignment capabilities**
- Excellent **documentation and knowledge-sharing skills**
- Proactive approach to **innovation and continuous improvement**
- Strong ability to work within **cross-functional and regulated environments**

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

