



## Functional analyst – Non life assurance

**Location:** Brussels

**Are you ready to take your career to the next level?**

**Do you thrive in environments that challenge and inspire you?**

**Would you like to grow within a team that values both excellence and enjoyment at work?**

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

### **What Will You Do?**

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for **functional analyst** to join our journey.

### **Mission**

The mission consists of **analyzing, translating, and supporting the implementation of business requirements into structured IT solutions** within an insurance environment, ensuring alignment between business expectations, technical standards, and project objectives.



The role focuses on **functional analysis, solution design, testing coordination, and stakeholder collaboration**, while supporting the delivery of insurance-related applications in a complex IT ecosystem.

Beyond functional analysis, the objective is to **improve coordination between business and IT teams, ensure solution quality, and contribute to successful project delivery** within an evolving application landscape.

The goal is to enable the organization to **deliver reliable, business-aligned, and high-quality insurance solutions** while supporting operational efficiency and long-term IT transformation initiatives.

## **Key Responsibilities**

### **Business and Functional Analysis**

- Analyze and translate **business requirements into structured functional IT solutions**
- Ensure alignment with **IT standards, architecture principles, and business objectives**
- Maintain a strong **functional and business-oriented approach** throughout the solution lifecycle
- Work closely with business stakeholders to ensure the delivered solution meets operational needs

### **Solution Design and Technical Coordination**

- Support the translation of **functional analysis into technical design specifications**
- Coordinate with **technical designers and developers** during implementation phases
- Contribute to ensuring consistency between **functional and technical solutions**
- Work within a **multi-layer application environment** involving various technologies

### **Testing and Quality Assurance**

- Prepare and execute **functional integration test cases** based on requirements
- Validate solutions before delivery to end users
- Analyze defects and identify **corrective actions and improvements**
- Contribute to ensuring overall **solution quality and reliability**

### **Project Support and Delivery Coordination**

- Support **project leaders during implementation activities**
- Report on progress, risks, and issues to management and project stakeholders
- Ensure smooth coordination between **Business, IT, and project teams**
- Contribute to successful project delivery within scope and timelines

### **Continuous Improvement and Stakeholder Collaboration**

- Participate actively in **improving analysis and delivery practices**
- Maintain strong communication with **business stakeholders and technical teams**
- Contribute to a **collaborative and customer-oriented working environment**



## Required Expertise – IT Functional Analyst

- **Functional analysis and business requirement translation** (Advanced, current experience)
- **Functional and integration testing** (Advanced, current experience)
- **Stakeholder collaboration in large organizations** (Advanced, current experience)
- **Coordination between Business and IT teams** (Advanced, current experience)
- **Insurance domain knowledge (Non-Life)** (Advanced, current experience)

## Required Knowledge & Experience

### Experience

- Significant experience as an **IT Functional Analyst** in large organizations
- Minimum **2–5 years of relevant experience** in direct collaboration with business stakeholders
- Experience in **Non-Life underwriting insurance**

### Technical Expertise

#### Mandatory

- Experience with **multi-layer applications**
- Ability to contribute to **functional and technical solution design**
- Experience preparing and executing **functional integration tests**

#### Preferred

- Knowledge of **SQL**
- Understanding of **technical analysis concepts**

### Business Knowledge

#### Mandatory

- Strong understanding of **insurance business processes (Non-Life underwriting)**
- Ability to bridge **business needs and IT solutions effectively**

#### Preferred

- Experience in **Non-Life claims insurance**
- Knowledge of **document management systems**
- Familiarity with **Prince2 project methodology**
- Knowledge of **TMAP testing principles**

### Education

- **Bachelor's or Master's degree** in Engineering, Computer Science, Sciences, or equivalent through experience



### Languages

- English – Good professional proficiency
- Dutch or French – Fluent

### Soft Skills

- Quick learner with strong adaptability
- Ability to work autonomously and collaboratively
- Strong communication and listening skills
- Result-oriented mindset with attention to detail and quality
- Methodical, structured, and proactive approach
- Strong analytical and problem-solving skills
- Customer-oriented and open-minded attitude

### Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**. You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

**Share your CV and take the next step in your journey with Taleo**