



Product Owner — Automation & Robotics

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for **Product Owner** to join our journey.

Mission

The mission consists of **driving the delivery and evolution of automation and robotics solutions** within a banking environment, ensuring alignment between business priorities, operational efficiency goals, and Agile delivery practices.



The role focuses on **identifying automation opportunities, managing product roadmaps, and leading Agile squads**, while ensuring value creation through scalable and impactful automation initiatives.

Beyond backlog management, the objective is to **enhance collaboration between business stakeholders and technical teams**, strengthen automation governance, and contribute to the continuous improvement of customer and employee experiences.

The goal is to enable the organization to **optimize operational efficiency, accelerate digital transformation, and expand automation capabilities** within a complex and evolving financial environment.

Key Responsibilities

Product Vision and Strategy

- Define and communicate the **product vision, roadmap, and strategic objectives** for automation and robotics initiatives
- Collaborate with stakeholders to establish and monitor **OKRs and KPIs**
- Develop a strong understanding of **automation and process mining opportunities** across the organization
- Ensure alignment between **business priorities and product evolution**

Backlog Management and Prioritization

- Own, manage, and continuously prioritize the **Product Backlog**
- Lead **iteration planning and sprint preparation activities**
- Ensure delivery of **clear sprint goals and value-driven increments**
- Perform ongoing **backlog refinement and reprioritization** based on changing business needs
- Coordinate with other product tribes to **align and rationalize delivery priorities**

Automation and Digital Transformation Delivery

- Support the delivery of **automation and RPA solutions** across business entities
- Contribute to identifying and implementing **new automation opportunities**
- Collaborate with architects, developers, and technical experts to ensure **feasible and scalable solutions**
- Drive initiatives supporting **digital transformation and operational excellence**

Stakeholder Management and Agile Collaboration

- Act as the primary bridge between **business stakeholders and the technical squad**
- Capture and manage **stakeholder expectations, constraints, and priorities**
- Ensure continuous stakeholder alignment throughout delivery cycles
- Participate actively in **Scrum ceremonies** including:



- Sprint reviews
- Retrospectives
- Refinement sessions
- Product boards

Team Leadership and Agile Enablement

- Co-lead the squad together with the **Scrum Master**
- Foster a **collaborative Agile mindset and team-first culture**
- Support the squad in overcoming obstacles and maintaining delivery momentum
- Promote **continuous improvement, ownership, and accountability** within the team

Required Expertise – Product Owner (Automation & Robotics)

- **Product Ownership in Agile environments** (Expert, current experience)
- **Automation and RPA solution delivery** (Advanced, current experience)
- **Backlog management and prioritization** (Advanced, current experience)
- **Stakeholder management and Agile collaboration** (Advanced, current experience)
- **Digital transformation project delivery** (Advanced, current experience)
- **Cross-functional squad leadership** (Advanced, current experience)

Required Knowledge & Experience

Experience

- Minimum **2+ years of relevant experience as Product Owner or similar role**
- Proven experience delivering **digital transformation and automation initiatives**
- Experience leading or coordinating **cross-functional Agile teams**

Technical Expertise

Mandatory

- Functional understanding of **automation and Robotic Process Automation (RPA)**
- Familiarity with automation tools such as **BluePrism**
- Ability to collaborate effectively with **architects, developers, and technical experts**
- Strong understanding of **Agile product delivery practices**

Preferred

- Experience with **scaled Agile frameworks**
- Knowledge of **process mining and automation opportunity assessment**



Business Knowledge

Mandatory

- Strong ability to manage **multiple priorities and project portfolios**
- Excellent stakeholder management and communication capabilities
- Strong interest in **technology-driven business optimization**

Preferred

- Experience within the **banking or financial services sector**

Education & Certifications

- **Bachelor's or Master's degree** (or equivalent experience)

Preferred Certifications

- Agile certifications such as:
 - **PSM**
 - **PSPO**
 - **SAFe**
 - **Prince2**
 - **ITIL**
 - **ADKAR**

Languages

- **English – Fluent**
- **French or Dutch – Professional proficiency**

Soft Skills

- **Autonomous, proactive, and results-oriented mindset**
- Strong **presentation and communication skills** adaptable to multiple audiences
- Ability to **identify and manage risks and challenges effectively**
- Strong **leadership and motivational capabilities**
- **Flexible and resilient** in complex environments
- Strong sense of **ownership and accountability**
- Commitment to **Agile values, continuous improvement, and collaboration**

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team.**



You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

