



## Business Analyst/Project Manager Data Referential Aladdin

**Location:** Brussels

**Are you ready to take your career to the next level?**

**Do you thrive in environments that challenge and inspire you?**

**Would you like to grow within a team that values both excellence and enjoyment at work?**

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

### **What Will You Do?**

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for **experienced Aladdin Data Referential Consultant** to join our journey.



## Mission Context

The mission consists of supporting strategic data initiatives within a large international **Asset Management** organization, ensuring the quality, consistency, governance, and availability of investment data across the **Aladdin** ecosystem.

The role consists of acting as a key point of contact for **reference and investment data**, combining **Business Analysis (80%)** with **Project Coordination and Delivery Management (20%)**, working at the intersection of Investment Operations, Data Management, Reporting, Performance, Risk, and Technology teams.

The goal is to enable the organization to strengthen its **data governance framework**, improve **data quality**, and ensure successful delivery of data-related initiatives impacting **Aladdin** and downstream systems.

## Key Responsibilities

### Business Analysis & Data Management (80%)

- Gather, analyze, and document **business requirements** related to securities, portfolios, benchmarks, counterparties, market data, ESG data, and investment reporting data
- Perform **impact assessments and gap analyses** for business, regulatory, and operational changes
- Define and document **business rules, data controls**, operating procedures, and **data quality requirements**
- Investigate data quality issues, perform **root cause analysis**, and coordinate remediation actions with data owners and operational teams
- Support **data governance** initiatives, including data lineage, data ownership, data dictionaries, and control frameworks
- Prepare **functional specifications** and support testing activities, including **UAT coordination** and defect resolution
- Produce management reporting, **KPI dashboards**, and data quality indicators to support governance forums

### Project Coordination & Delivery (20%)

- Coordinate **data-related initiatives** impacting Aladdin and downstream systems
- Manage project planning, milestones, dependencies, risks, **stakeholder communications**
- Facilitate **workshops and working groups** involving Business, Ops, Data, and IT stakeholders
- Support governance committees and provide **delivery status reporting**
- Ensure alignment between business priorities, regulatory requirements, and **implementation roadmaps**



## Required Expertise – Data Referential Consultant (Aladdin)

- **Business Analysis and requirements gathering**
- **Investment data and reference data management** (Advanced)
- **Data governance and data quality control** (Advanced)
- **Stakeholder collaboration across Business and IT**
- **Project coordination and delivery management**
- **Aladdin platform expertise** (Advanced)

## Required Knowledge & Experience

### Experience

- **5+ years** of experience in Asset Management, Investment Operations, Data Management, or Business Analysis
- Proven experience with **investment reference data** and **data governance processes**
- Hands-on experience with **Aladdin is mandatory**

### Technical Expertise

#### Mandatory

- Strong understanding of **Aladdin data architecture** and investment data flows
- Advanced **SQL** skills
- Strong **Excel** skills

#### Preferred

- Knowledge of reporting and visualization tools such as **Power BI, Tableau, or Qlik**
- Familiarity with **data warehouses** and master/reference data management concepts

### Business Knowledge

#### Mandatory

- Strong understanding of **asset management products** and investment workflows
- Experience interacting with **Front Office, Performance, Reporting, Risk, Operations** teams

#### Preferred

- Previous experience within a **large international asset manager**



## Education

- **Bachelor's or Master's degree** (or equivalent experience)

## Languages

- **French – Fluent**
- **English – Fluent (mandatory)**

## Soft Skills

- Strong **analytical and problem-solving** mindset
- Excellent **communication and stakeholder management** skills
- Ability to translate complex business requirements into **practical solutions**
- **Autonomous**, proactive, and detail-oriented
- Strong **coordination and facilitation** capabilities
- Comfortable working in **international, multi-stakeholder** environments

## Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**. You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

**Share your CV and take the next step in your journey with Taleo**

