



IT FUNCTIONAL ANALYST

Location: Brussels

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

Taleo Consulting is an international management consulting group with offices in **France, Luxembourg, Belgium, The Netherlands, Switzerland, Spain, Singapore, Portugal, and Italy.**

We've grown into a team of **450+ talented professionals** across **10 offices worldwide**, partnering with leading organizations in **Financial, Life Sciences, Retail, and Energy** - Sectors, to drive transformation and deliver lasting impact.

At Taleo, you'll find more than just a job. You'll join a community of ambitious consultants who share a passion for growth, innovation, and teamwork. Together, we create an environment where you can develop your skills, take on new challenges, and truly make a difference.

What Will You Do?

At Taleo Consulting, we believe that **our growth starts with our people**. When our consultants thrive, so do our clients.

Motivated, curious, and passionate professionals make a real impact, not only on their own careers but also on the success of the organizations they support.

We're looking for individuals who **embody our values** and help us foster strong, trust-based relationships with both our **clients** and our **teams across the globe**.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for an **IT Functional Analyst** to join our journey.



Mission Context

The mission consists of supporting the delivery of a challenging **business roadmap** within the Information Systems department of a **major insurance group**, contributing to the reinforcement of **IT capabilities** to meet evolving business needs.

The role consists of acting as an **IT Functional Analyst** within a dynamic department of around 100 people with end-to-end responsibilities. The position operates at the intersection of business stakeholders and technical teams, focusing on **insurance-related applications** developed on a **mainframe emulator** environment (**Cobol / Mix Cobol+ .NET**) combined with modern **frontend technologies**.

The goal is to translate business requirements into structured and high-quality **IT solutions**, ensure functional excellence throughout the development lifecycle, and actively support project delivery while maintaining close collaboration with both business and technical teams.

Key Responsibilities

- Translate business requirements into a structured IT solution while maintaining a strong functional approach and respecting company standards
- Help convert the functional design into a well-tailored technical design
- Prepare functional integration test cases based on the requirements
- Test the product before delivery to the users
- Analyse potential corrective actions to be taken
- Coordinate technical designers and programmers during the implementation of functionalities
- Work closely with the business to ensure the final solution fully meets their needs
- Report progress to the manager and Project leaders
- Actively support the Project leaders in the overall project implementation

Required Expertise

- Significant experience as **IT Functional Analyst** in a large company environment, with direct contact with **Business stakeholders**



REQUIRED KNOWLEDGE & EXPERIENCE

Experience

- **Non-Life underwriting insurance** (Mid-level: 2–5 years)
- Significant experience as **IT Functional Analyst**, ideally in a large company, in direct contact with **Business stakeholders** (Mid-level: 2–5 years)

TECHNICAL EXPERTISE

Mandatory

- Multi-layer applications

Preferred

- **SQL**
- Knowledge of **technical analysis**

BUSINESS KNOWLEDGE

Mandatory

- Strong understanding in **Non-Life underwriting insurance**

Preferred

- Experience in **Non-Life claims insurance and Document management**

Education

- **Bachelor's or Master's degree** in **Engineering, Computer Sciences, Sciences** or equivalent

Languages

- **English:** Working proficiency (mandatory)
- **French and Dutch:** One Fluent, the other Basic (mandatory)



Soft Skills

- **Quick learner**
- Ability to work both **autonomously** and as part of a **team**
- **Good communication** and **listening** skills
- **Result-oriented** with attention for **quality** and **details**
- **Methodical, structured, and pro-active**
- Analytic
- Client-oriented
- Open-minded
- Dynamic
- Creative

Why should you join us?

By joining Taleo, you'll become part of a **talented, international, and dynamic team**.

You'll benefit from **real career growth opportunities**, continuous learning, and the chance to build **long-lasting relationships** across borders and industries.

If you recognize yourself in this description and are ready to grow with a company that values ambition, collaboration, and excellence, let's connect.

Share your CV and take the next step in your journey with Taleo

